

NOTICE:

1. TO BE CONSIDERED FOR EMPLOYMENT WITH DAVE'S AUTO SPA YOU MUST ANSWER ALL QUESTIONS AND COMPLETE ALL SECTIONS OF THIS APPLICATION FORM. PLACE "N/A" IN SECTIONS THAT ARE NOT APPLICABLE.
2. DAVE'S AUTO SPA IS AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER.

**WHEN COMPLETING THIS APPLICATION, PLEASE MAKE SURE YOU:**

1. GIVE COMPLETE INFORMATION ON YOUR EDUCATION AND WORK HISTORY ("SEE RESUME" IS NOT ACCEPTABLE.)
2. CHECK FOR ACCURACY, SIGN AND DATE YOUR APPLICATION.

THANK YOU FOR YOUR INTEREST IN EMPLOYMENT WITH DAVE'S AUTO SPA. DAVE'S AUTO SPA WANTS TO FIND THE BEST QUALIFIED PEOPLE AVAILABLE TO SERVE OUR COMMUNITIES. ALTHOUGH EVERYONE WHO APPLIES CANNOT BE HIRED, YOUR APPLICATION WILL BE GIVEN EVERY CONSIDERATION.

APPLICATION FOR EMPLOYMENT DAVE'S AUTO SPA OF ROBOIUS RD, LLC AND DAVE'S AUTO SPA OF MIDLOTHIAN, LLC

Last Name	First Name	Middle Initial	Date of Application	
Address (Street number and name)		City	State	Zip Code
Email Address				
Home Phone	Message/Cell Phone	Are you at least 16 years old? <input type="checkbox"/> YES <input type="checkbox"/> NO		

Are you related by blood or marriage to any person now working for Dave's Auto Spa? YES NO

If yes, give name, relationship to you and the location/store where employed. _____

Availability

What is your preferred number of hours to work per week? _____ 10-15 _____ 16-20 _____ 21-25 _____ 26-30 _____ 31-35 _____ 36-40

What hours are you available to work each day of the week?

MONDAY _____ TUESDAY _____ WEDNESDAY _____ THURSDAY _____
 FRIDAY _____ SATURDAY _____ SUNDAY _____

Referral Source

How did you hear about Dave's Auto Spa? At my school Advertisement (where?) _____
 Previously Employed at Dave's Friend _____

Dave's Auto Spa Prior Employment Eligibility (History)

Have you previously worked for Dave's Auto Spa? YES NO Where: _____ Manager: _____ Why did you leave? _____

Education:

Circle highest grade completed: 1 2 3 4 5 6 7 8 9 10 11 12 GED College: 1 2 3 4 Graduate School: 1 2 3 4

Schools	Name and Location	Dates Attended (mo/yr) From: To:	Grad?
High School			YES NO
College or Vocational School			YES NO

Skills:

Do you have experience with the following? (check all that apply)

Sales _____ Customer Service _____ Cash Register _____ Manual Transmission _____ Detailing _____ Working Outdoors _____ Retail _____

Are you legally authorized to work in the United States? YES NO

Do you have a current valid driver's license? YES NO License No. _____ State: _____ Exp. Date: _____

Note: Answering YES to the below questions does not automatically disqualify you for employment.

Have you ever pled "guilty" or "no contest" to a crime or been convicted? YES NO

If YES, give date and details: _____

Have you ever been convicted of a DUI or DWI? YES NO If YES, Date: _____

List two personal references not related to you and not employed by Dave's Auto Spa NAME: _____
 RELATIONSHIP: _____ PHONE: _____ NAME: _____
 RELATIONSHIP: _____ PHONE: _____

WORK HISTORY (Include Volunteer Experience) Use Additional Sheets if Necessary

Current or Last Employer:				Address:	
Job Title:		Supervisor's Name		Telephone Number	
No. Supervised By You?					
Dates Employed:	Starting Salary: \$ _____ per	Ending or Current Salary: \$ _____ per	Reason for Leaving:		Number hours per Week Worked:
Duties and Responsibilities:					

Employer:				Address:	
Job Title:		Supervisor's Name		Telephone Number	
No. Supervised By You?					
Dates Employed:	Starting Salary: \$ _____ per	Ending or Current Salary: \$ _____ per	Reason for Leaving:		Number hours per Week Worked:
Duties and Responsibilities:					

Employer:				Address:	
Job Title:		Supervisor's Name		Telephone Number	
No. Supervised By You?					
Dates Employed:	Starting Salary: \$ _____ per	Ending or Current Salary: \$ _____ per	Reason for Leaving:		Number hours per Week Worked:
Duties and Responsibilities:					

- The job as a crewmember of Dave's Auto Spa involves work that is:
1. Demanding in all types of weather conditions – heat and cold.
 2. Flexible in hours depending upon work availability and weather.
 3. Routine – there is only the one, best way to wash a car – “The DAVE's Way”.
 4. Challenging in providing excellent customer service to everyone.

- As a crew member of Dave's Auto Spa what is expected of you:
1. A personal appearance and image that is neat, clean, and meets uniform standards.
 2. A pleasant manner (smiling, politeness) in providing service to our customers.
 3. A sense of urgency to wash and detail each car in 15 minutes or less.
 4. A willingness to meet the demands and flexibility required of the job.

Do you understand that compliance with the Dave's Auto Spa uniform and appearance policy is a condition of employment? YES NO

I understand that if I am hired, my employment will be for no definite period of time. I further understand that I may terminate my employment at any time and that Dave's Auto Spa also has the right to do so at any time.

I understand that Dave's Auto Spa may require me to submit to a drug test at any time before or during my employment and that the results of such tests will be released to the company. I consent to this. I further understand that if I was previously employed by Dave's Auto Spa and was terminated for any reason, the circumstances of that termination will weigh heavily in the decision to hire me.

I authorize Dave's Auto Spa to investigate my driving record and criminal record. This inquiry would include information on my character and reputation. I further understand that Dave's Auto Spa may contact my former employer(s) and I authorize those employers to disclose all records of my employment with them.

I certify that all information I have provided in this application is true and correct to the best of my knowledge. I understand that should I be hired and the information provided is found to be false or misleading, I will be immediately discharged/terminated.

APPLICANT SIGNATURE: _____ DATE: _____

FOR OFFICE USE ONLY: (Applicant, do not complete this section.)

Recommended for Interview Now Recommended for Interview Later Not Recommended STORE #: _____
 ACCEPTED BY: _____ INTERVIEWER: _____ DATE: _____